



**Datta Meghe Institute of Medical Science, (Deemed University)**  
**Sawangi (M), Wardha**  
**Institutional Forum for Women's Annual Calendar of Gender Sensitization**  
**Programs**  
**July 2021- June 2022**

**Datta Meghe Institute of Medical Science, (Deemed University)** is committed to implementing the policies, directives and instructions of the UGC towards Gender Justice, Equity and Access on all campuses in a true spirit. Towards this direction, the University undertakes various advocacy programs with a clear-charted annual calendar of gender sensitization programs besides advocacy programs which are topical and urgent in nature and as per the policy directives of the Higher Education Regulatory bodies in the Central and State. The IFFW and the ICC consistently endeavor to strengthen redressal systems aimed at elimination of all form of discrimination against women.

This annual calendar foregrounds the University's well-defined policies and plan in the direction of zero tolerance for overt and structural gender-based discrimination and violence.

**Counselling Clinics/Centres**

**Location: for Counseling:** Counseling room, Office section, Conference Hall, JNMC

**Timings:**

Every Second and fourth Tuesday of every month. 2.00 p.m. To 4.00 p.m.

**Resource Persons of the clinic**

- Dr, Pratibha Dawande, Convener, IFFW
- Rupali Sarode, Clinical Psychologist
- Adv. Archana Wankhede, Legal advisor.

**What we offer**

- Legal Advice & counselling for women's rights.
- Individual, couple, group counselling.
- Individual and group psychotherapy.
- Seminars and lectures for women welfare.

Institute's Forum for Women and Internal Complaints Committee  
For Any Incident/ Complaint, Contact Can Be Established On:  
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And [icc19.dmims@gmail.com](mailto:icc19.dmims@gmail.com), Toll free number: 18001213333

REGISTRAR

Datta Meghe Institute of Higher Education &  
Research (Deemed to be University)  
Sawangi (Meghe), WARDHA-442 107 (M.S.)





### **Planned Activity-Calendar**

The university has pre declared schedule of activities of the institutional forum which is as follows:

1. Women's Day: - 8<sup>th</sup> March
2. Mother's Day -22<sup>nd</sup> June, Honorable Shalinitai Meghe's Birthday, motherly figure of our university.
3. 4<sup>th</sup> day of Ganesh Festival of the college.
4. Children's day- 14<sup>th</sup> November.
5. Sensitization lectures on Women's Forum and Sexual Harassment Cell in fresher's Induction Programme, Interns Induction Programme & PGITP.
6. Submission of Annual report of Women Forum to District Social Welfare Department, Wardha.

### **IFFW Committee:**

IFFW conducted the meeting on 7<sup>th</sup> July 2021 about the planning of yearly activities  
**Dr. Bhavana Lakhkar-Convenor**

### **Activities Conducted in the Session 2021-2022**

<b><u>S.N</u></b>	<b><u>Name of Event</u></b>	<b><u>Details</u></b>
1	Gender Equality Day	Gender Equality Day was celebrated as per UGC policy on 26 <sup>th</sup> August 2022. All constituent colleges of DMIMS organized various competitions for both male and female students.
2	<u>International Women's Day</u>	International woman's Day was celebrated in Datta Meghe Auditorium, DMIMS Campus on 8 <sup>th</sup> March. Different competitions for students of all the institutions were conducted, marking the Week from 1st -7th March 2022 as Women's Week.

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		<ul style="list-style-type: none"><li>• <b>SPDC</b> celebrated Women's Day with a '<b>No gas cooking competition</b>' on <b>4th March 2022</b>.</li><li>• Poem competition was held on Women's empowerment by <b>JNMC</b> on <b>5th March 2022</b>.</li><li>• <b>SRMMCON</b> was organizing the 2 minutes video making competition on the theme of "Gender equality &amp; women empowerment" on <b>4th March 2022</b>.</li><li>• "<b>Inspirational story narration</b>" competition was conducted in <b>MGACHRC</b> on <b>7th March 2022</b> at Atreyakaksha.</li><li>• <b>DMCP, Salod (H), Wardha</b> organized <b>Slogan writing competition</b> on <b>7th March 2022</b></li><li>• <b>Ravi Nair Physiotherapy college, Salod (H), Wardha</b> has organized Mrs./Miss Physio contest 5th March 2022 and Video art competition on the Power of Femininity on <b>7th March 2022</b> on the occasion of international women's week.</li><li>• Florence Nightingale Training College Of Nursing, Sawangi (Meghe), Wardha was Organized Poster And Rangoli completion on the theme is "Gender Equality Today For A Sustainable Tomorrow." For student on <b>4th March 2022</b>.</li><li>• School of Allied sciences And Faculty of Engineering and Technology under "Institutional Forum for Women" organized Poster competition &amp; Open Mike competition.</li><li>• International Women's Day was celebrated with the collaboration of colleges of the Wana Campus of Meghe group i.e. <b>DMCOP, DMAC, DMCON, Nagpur College of Pharmacy</b>.</li></ul>
3	<b>Mother's Day celebrations</b>	<p>IFFW celebrated Mother's Day on the occasion of Hon'ble Shalinitai Meghe's birthday i.e. On 22nd June 2022. IFFW team organized memorable events marking the occasion</p> <p>A pan- University Competition was conducted for UG student and three prize winners were selected from each institution. Other special programs organized area:</p> <ul style="list-style-type: none"><li>• Essay Competition, Poem Competition &amp; Poster Competition by <b>SRMCCON</b></li><li>• Wall Magazine Competition by <b>DMCP</b></li><li>• Poster Competition by <b>RNPC</b></li></ul>

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	<ul style="list-style-type: none"><li>• Selfie with mom competition BY SPDC</li><li>• DMMC team marked the occasion by visiting Sanjeevan Vridhashram</li></ul>
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### Activities conducted in compliance with the UGC guidelines on Gender Auditing:

#### Gender Equality Cell: Gender Auditing

The gender equality cell is a well-functioning cell. In keeping with the UGC guidelines, Gender Audit is undertaken. Orienting programs are conducted and report submitted. Gender audit preparation, including Performa in Marathi 26th Feb 2022

#### Other Women empowerment & educative programs:

- Self-defense skill demonstrations in keeping with the objective of elimination of violence against women at all the constituent colleges of the University. The events were held on 26/11/2021 at AVBRH, on 30/11/2021 at SRMMCON and SMCON, on 1/12/ RNPC & DMCP, on 6/12/ SPDC and on 4/12/ MGAC. Validation of course material for self-defense on 28th Feb. 2022.
- Lecture on Autism on dated 28th April 2022 by Dr. Poonam Uke, Asso. Professor Pediatrics.

#### Gender Awareness Workshops:

- Workshop on Gender bias, gender equality and women's right was conducted on 30/08/2021 Monday in JNMC.
- Gender equality workshop for all teaching and non-teaching (clerical, paramedics, technicians and attendant staff) were trained by Dr Renu Rathi on 22<sup>nd</sup> October, 2021 at Jyotishmati Hall, MGAC, Salod, Wardha. There were 30 participants.
- Sensitization workshop on "Gender Equality" was organized by Institutional forum for Women on dated 17/12/2021 for both Teaching and Non-Teaching staff of Datta Meghe College of Pharmacy.
- Sensitization / awareness programme for teaching & nonteaching staff on dated 23/12/2021 at 12 noon at Smt. Radhikabai Meghe Memorial College Of Nursing , Sawangi (M) . Wardha
- UG Lecture for foundation course on ICC was held on 18th Feb. 2022
- Gender equality workshop for engineering commerce, Pharmaceutical, allied health on 8th Feb. 2022.

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**Internal Complaint Committee (ICC) For Prevention, Prohibition and Redressal Of  
Sexual Harassment Of Women At Workplace**  
Activities Of Internal Complaint Committee (ICC) Conducted at DMIMS (DU) (July  
2021 To June 2022)

**MEMBERS OF ICC, DMIMS (DU):**

Sr. No.	Name of the Faculty	Designation, Department, College	Role in ICC
1	Dr. Nilima Thosar	Professor and Head, Dept. Of Pediatric and Preventive Dentistry, SPDC	Chairperson
2	Ms. Sadhnatai Saraf	NGO, Representative	Member
3	Dr. Mohd. Irshad Qureshi	Dean (Academics), RNPC & Professor and Head, Dept. Of Neuro-Physiotherapy, RNPC	Member
4	Dr. Kamlesh Chaudhary	Professor, Dept. Of Obstetrics and Gynecology, JNMC	Member
5	Dr. Swarupa Chakole	Professor, Dept. Of Community Medicine, JNMC	Member
6	Dr. Renu Rathi	Professor, Dept. Of Kaumarbhritya, MGAC	Member
7	Mrs. Supriya Narad	Professor, Dept. Of Science and Technology, School of Allied Sciences, DMIMS (DU)	Member
8	Mrs. Jaya Gawai	Dean (Academics), SRMMCON & Associate Professor and Head, Dept. Of Mental Health Nursing, SRMMCON	Member
9	Dr. Deepak Khobragade	Dean (Academics), DMCP & Associate Professor, Dept. Of Pharmaceutics, DMCP	Member
10	Dr. Mithilesh Dhamande	Associate Professor, Dept. Of Prosthodontics, SPDC	Member Secretary
11	Dr. Sarika Dakhode	Assistant Professor, Dept. Of Community Medicine, JNMC & Director, School of Allied Health Sciences, DMIMS (DU)	Member

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12	Ms. Reshma Sheikh	Legal Consultant, DMIMS (DU)	Member
13	Mrs. Sharmila Parihar	Administrative Officer, SPDC	Member
14	Mrs. Rama Khadatkar	Assistant Nursing Superintendent (ANS), AVR BH	Member

#### MEETINGS OF ICC

During the year 2021-2022, Quarterly ICC meetings were held on 25.09.2021, 17.02.2021, 22.03.2021 & 18.06.2022 respectively.

#### Activities conducted in compliance of UGC guidelines on Gender Sensitization Programs marking 8<sup>th</sup> Anniversary of Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act 2013 at Workplace Act:

Pursuant to the directions of UGC, One Day Sensitization Program for All Employees and Students by Internal Complaints Committee was conducted to date 23/12/21 to commemorate the eighth anniversary of notification of this landmark that is 9<sup>th</sup> December, 2013 as decided by the Ministry of Women and Child Development

- Dr. Nilima Thosar, presented on the topic "Role and working mechanism of ICC at DMIMS (DU)."
- Mrs. Sharmila Parihar, presented on topic "Case scenarios related to Sexual Harassment of Women at Workplace and its redressal mechanism"
- Advocate Reshma Sheikh, Legal Consultant, DMIMS (DU) presented on the topic "Provision of laws related to sexual Harassment of Women at Workplace". The total number of beneficiaries were 196.

**Brief Overall Report:** During the Year 2021-22, one letter of confidential complaint was taken cognizance of and enquiry committee constituted. A total of 44 advocacy programs was held with sessions for gender sensitization. Special training sessions on the POSH Act was also held for the teaching staff. A **Brochure of Sexual Harassment** detailing the flowchart and modalities was prepared and MIMS this is being disseminated to the students after orientation sessions. The ICC is also formulating combined modules for Swayam course of ICC, Women cell and Gender Equality cell. DMIMS has also undertaken a project titled "**A Research Study Proposal Regarding Reproductive Choice of Women Within Six Districts of Maharashtra State**", which is a funded project of the National Commission for Women (National funded project) on the date 31/07/21. A team of investigators headed by **Principal Investigator Dr. Nilima Thosar**, Dept. Of Pediatric Dentistry, SPDC are undertaking this study.

#### CASES REPORTED:

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Sr.N o.	Cases reported
1.	<b>A case reported:</b> <ul style="list-style-type: none"><li>• Written confidential complaint was received from a female student, Allied health Sciences to date: 25/01/22 which was forwarded by Honourable Registrar, DMIMS (DU) to the Convener, Internal Complaint Committee on the same date: 25/01/22.</li><li>• The inquiry was conducted to date 31/01/22. Enquiry report of ICC was submitted to Honorable Registrar, DMIMS (DU) on date: 05/01/22.</li></ul>

### Photos of Activities



For Any Incident Complaint, Contact can be Established on:  
Website: [www.dmimsu.edu.in](http://www.dmimsu.edu.in), E-mail: [womencell5@gmail.com](mailto:womencell5@gmail.com)  
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