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## DATTA MEGHE INSTITUTE OF MEDICAL SCIENCES

[Deemed to be Univeristy]

Conferred 'A' Grade status by H.R.D. Ministry Govt. of India.

Re-accredited by NAAC (3<sup>rd</sup> Cycle) with 'A+' Grade

Placed under Category-I (Graded Autonomy) by UGC

Sawangi (Meghe), Wardha - 442107, Maharashtra, India

Ph.No.: 07152-287701 – 06, 304000 Fax:07152-287714, 287719 Emai:medical.wda @sancharnet.in

Atrey Layout Pratap Nagar, Nagpur - 440 022, Maharashtra, India

Ph. No.: 0712 – 3256552, 3253764 Fax: 0712 – 2245318 Email: <u>info@dmims.edu.in</u> Website: dmimsu.edu.in

Date: 20th May, 2020

## NO DISCRIMINATION AND TRANSGENDER POLICY

DMIMS is an Equal Opportunity Institution, which treats every human equal. In other words, there is no discrimination made either based on Gender, Caste, Creed, Status, Religion or any other means including Transgender which is reflected in all the activities of the DMIMS.

This is truly reflected in educational programs appropriately incorporating the sensitive issue of gender management through Clinical history or complaints or signs/symptoms, examination findings or history about nomenclature shall not be taught in such a way that it becomes/perceived in any way derogatory/discriminatory/insulting to LGBTQIA+ community.

Further, special care is taken that not to approve the books as recommended books by the University have unscientific, derogatory, and discriminatory information about virginity, LGBTQIA+ community and homosexuals.

Special care is taken irrespective of the Gender, without any bias equal opportunity is extended to all the Students and Staff in all the areas of functioning of DMIMS viz.,

Admissions

**Boarding Facilities** 

Lodging Facilities

Catering facilities

Employment

Medical Facilities

Facilities Management etc.,

DMIMS (DU) in its commitment to transgenders in fact arranges special camps for the benefit of transgenders including at par treatment of transgenders in its hospitals.

Thus, DMIMS (DU) has the above said policy which treats all human equal and without any bias on any grounds.

Registrar DMIMS (DU)