

Office

DATTA MEGHE INSTITUTE OF MEDICAL SCIENCES

[Deemed to be Univeristy]

Conferred 'A' Grade status by H.R.D. Ministry Govt. of India. Re-accredited by NAAC (3rd Cycle) with 'A+' Grade Placed under Category-I (Graded Autonomy) by UGC

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Policy on Non-discrimination against Women

The rich and Traditional Culture of (BHARAT) India, has kept the Women in high esteem, equalling to many Avatars of God, representing the "SHAKTHI" meaning "Power". Also, India is known for its famous Rules of various Kingdom, presided by Women. Women have always held high positions as Rulers as above and in other walks of life both in pre-Independent India and post-Independence.

DMIMS from its inception had its Motto focussed on the Women Empowerment through Education and support them in every endeavour in their Education and free from any discrimination. This is reflected from the very fact that the Women do exercise DMIMS as their much-sought destination for Health and Allied Health Sciences and seen from the high ratio of Women in Higher Education Health Studies outnumbering Male.

The following are the Salient features of the Non-Discrimination against women Initiative:

- 1. Gender Sensitization Committee (Headed by Women Officer).
- 2. Complaints Committee at University and every Constituent Institutions.
- 3. Governance of complete confidentiality and nondisclosure of the details of the Woman who makes the Complaint.
- 4. Special and specific Secured environment of Residences.
- 5. Safe Campus environment with adequate security.
- 6. Total Innocuous Comprehensive Ambience for women to mention a few.
- 7. Special Educative Series on "Gender Sensitization and Gender Equality" at frequent level especially at the Induction Program.

Registrar DMIMS (DU)