



DATTA MEGHE

INSTITUTE OF HIGHER
EDUCATION & RESEARCH
(DEEMED TO BE UNIVERSITY)

LEARN. LEAD.

SDG 5 – 5.6.5

Childcare facilities for staff

DMIHER (DU) provides comprehensive childcare and support facilities to support staff and faculty who are parents. These provisions cover medical, maternity leave, flexible work arrangements, and infrastructure to create a supportive work environment for caregivers.

1. **Medical Facilities:** Specialized medical care is available from conception through delivery and neonatal care, ensuring comprehensive health support.
2. **Maternity Leave:** Maternity leave is provided to help new parents balance their responsibilities.
3. **Non-Strenuous Work Environment:** Staff who are new parents can benefit from adjustments in workload to reduce physical strain, fostering a more manageable environment for mothers.
4. **Flexible Working Hours:** Flexibility in working hours, such as early arrivals and departures, is available to staff and faculty who are returning from maternity leave.
5. **Infrastructure and Support Facilities:**

Infra Structure Facilities	Particular	Link
Department of Paediatrics, Paediatrics Intensive care Unit and Neoatal Intensive care Unit at DMIHER (DU)	Paediatric Department is a multidisciplinary research unit, dedicated to providing the highest quality care for all new-born babies, ranging from healthy neonates to sick or premature new-born that require close observation or intensive care	<u>Link</u>

- Formerly known as **Datta Meghe Institute of Medical Sciences** (Deemed to be University)
- Conferred 'A' Grade status by H.R.D. Ministry Govt. of India
- Re- accredited by NAAC (4th cycle) with A++ Grade (CGPA 3.78)

Office: DMIHER (DU), Sawangi (Meghe), Wardha 442107 Maharashtra, India
P: 07152-287701-06 | E: info@dmihher.edu.in
Office (Off Campus): Datta Meghe Medical College, Wanadongri,
Hingna Road, Nagpur 440010 Maharashtra, India
E: meghesmshealth@gmail.com



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Shalinitai Meghe Mother and child care Hospital	A dedicated 350 350-bed maternal and child Health Unit at SMHRC boasts 350 beds and cutting-edge facilities to ensure the well-being of mothers and children, offering top-notch care and services.	Link
Creche	Special Provisions with adequate play area with para medical staff are available for the purpose of taking care of the Children of the Staff who are on duty.	Link
Child Nutrition Center for Breastfeeding, in collaboration with Himalaya Baby Care - Corporate Social Responsibility (CSR) Initiative-Feeding Pods	Special provisions are available for the Feeding Mothers of Staff with all facilities	Link
Nursing Breaks	Nursing breaks to the feeding Mothers are given as per the option as frequently as possible.	Link
Rest Rooms	Special Rest Room with adequate facilities for the are available to take rest during the course of Pregnancy	Link
Human Milk bank	Human Milk bank collection and distribution report	Link
	Human Milk Bank in a Rural Setup - A Success Story	Link
	News Bulletin	Link

These measures collectively support a balanced, child-friendly environment at DMIHER for faculty and staff.

REGISTRAR
Datta Meghe Institute of Higher Education &
Research (Deemed to be University)
Sawangi (Meghe), WARDHA-442107 (M.S.)

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